

Faculty Senate Resolution 10-11-10

Termination of Tenured Professors in French

WHEREAS the termination of the French tenured professorial faculty was in violation of the Board policy which states, “unless there is a compelling academic reason to do otherwise, no appointment of a faculty member with tenure will be considered for termination until the appointments of faculty members without tenure in the program have been considered for termination,” and

WHEREAS French classes will be taught in the fall by non-tenure-track faculty on this campus, and

WHEREAS the grievance process is now complete, and

WHEREAS the Grievance Committee unanimously supported the reinstatement of the terminated tenured faculty, and

WHEREAS concerns that a precedent has been set which violates both Board policy and the spirit of tenure, and

WHEREAS future reductions in force are anticipated, and

WHEREAS this decision will have a detrimental effect on future recruitment for tenure-track positions, and

WHEREAS the decision to terminate tenured faculty members and the disregard of the unanimous recommendation of the Grievance Committee to reinstate the tenured professors has had a negative effect on the morale of the faculty of the campus:

BE IT THEREFORE RESOLVED THAT the Faculty Senate strongly recommend the French faculty be reinstated with tenure at rank and salary, and

BE IT FINALLY RESOLVED THAT future decisions regarding termination of tenured faculty follow Board policy and the spirit of tenure.



[Adopted by the Faculty Senate on 2011 May 12]